



Wayne State University
**UNION OF PART-TIME
FACULTY**
AFT, AFL-CIO



A Union of Professionals

WHO ARE WE?

We are the union representing the part-time or “adjunct” faculty at Wayne State University. There are about 900 of us, teaching in all of the departments and colleges, on the main campus and at the extensions. Some of us have taught every term for 35 years, some of us are in our first semester of teaching. Some of us have full-time jobs elsewhere and teach only one course; others are trying to patch together a living, teaching at WSU and at two or three other colleges. Some of us are working on our advanced degrees while we teach; some already have several advanced degrees.

We are a diverse group. Some of us campaigned for a union out of the need for better pay and access to health insurance; others support it out of recognition of the needs of others. But as we talk with people all over campus, it is clear that we have in common a love for teaching and a commitment to students.

WHAT DO WE HOPE TO GAIN?

A minimum standard of treatment for all part-time faculty across the university, including but not limited to:

- Job security
- A living wage
- Benefits
- Timely assignment of courses
- Regular salary increases
- Recognition and respect for our contributions to Wayne State

WHERE ARE WE IN THE CONTRACT PROCESS?

UPTF begins negotiating our first union contract with the WSU administration in November 2007. Winning a strong union contract is dependent on campus community support.

WHAT CAN YOU DO?

If you are a part-time faculty member at Wayne State: Get involved! Join one of the various union committees, like Bargaining or Communications. Or, devote any time you have to helping us make phone calls, send out mailings, etc.

If you are a member of the campus community or the community at large: Call the WSU Board of Governors and university administration and let them know you support responsible collective bargaining with the UPTF.